

CHAPTER-III

AIACE IN ACTION

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

MINUTES OF VIRTUAL ANNUAL GENERAL BODY MEETING OF HELD ON 27TH DECEMBER 2020

The Annual General Body Meeting of AIACE was held virtually on ZOOM platform on 27th December 2020 from 10:00 AM. About 85 members attended the meeting that was held in 2 Sessions. Sri.P.K.Singh Rathor, Principal General Secretary/Convener, AIACE welcomed all the members.

Homage was paid to the following dear departed members by observing 2 minutes silence.

- | | |
|-----------------------------|--------|
| 1. Sri. Lakshmi Prasad Mudi | M-1724 |
| 2. Sri. H.V.Manjunath | M-537 |
| 3. Sri. G.C.Pradhan | M-1622 |

In his inspiring Presidential address, Sri.R.B.Mathur said that the importance of coal and Coal India should be maintained. Coal is an important mineral and as long as it is relevant, AIACE will also be relevant. The huge reserves of coal in India should be used in an environmental friendly manner. He informed that CIL is setting up a plant to mix coal gas with petrol in order to save precious foreign exchange and reduce pollution.

He was appreciative of the activities of AIACE and suggested that we should expand of our field of activity to Singareni Coal Company & Neyveli Lignite Corporation. He congratulated Mr. Muslim Ansari for his untiring efforts in membership drive. His kind words were appreciated by all members.

The following points as per the Agenda were discussed and resolutions were passed as per Annexure-I.

1. REVIEW OF ACTIVITIES UNDERTAKEN DURING 2020.

Dr.B.K.Shrivastav gave a Power Point Presentation on the activities and major achievements of AIACE during the year 2020. Notable among these are the following.

- i. Membership has crossed 2384 as on 1st December 2020. Officers of SCCL and NLC are also eager to join AIACE.
- ii. With the digitisation of fee payment, members can now pay their subscription by scanning the QR Code on our website.
- iii. After a prolonged fight CIL finalised in January 2019 Executive Defined Benefit Pension Scheme that was pending since 1st January 2007
- iv. A Core Team of AIACE guided and helped its members to file online Profile Form, Form-10E and Annexure-I on the pension portal of CIL Website
- v. AIACE constantly followed-up with Chairman, CIL and achieved in successfully settling more than 200 cases under the CIL Executive Defined Benefit Pension Scheme. This was possible because the cases were thoroughly verified by the Core Team before being sent to CIL.
- vi. 5 Cases of death claim under CDBPS for were settled with the help of AIACE. A few more have been taken up.
- vii. Instances of missing and/or inaccurate data on the pension portal were pointed out and CIL made the necessary corrections. Such cases are being regularly taken up for resolution.
- viii. Members had doubts about the treatment of arrears under the Income Tax Act. Again the Core Team gave clarifications and helped the members to file their tax returns correctly. FAQ guide prepared on this matter was highly appreciated at various levels and is available on our website.
- ix. Due to persistent efforts of AIACE, CIL has enhanced the reimbursement of annual OPD charges under CPRMSE from Rs.15000 to Rs.36000 with effect from 1-1-2020
- x. Issue of Smart Cards has started at CIL HQ and will soon be introduced at all Subsidiaries
- xi. Streamlining of medical claims is being done as per our demand. Meanwhile, speedy approvals for cashless treatment of 4 Covid-19 cases were obtained successfully.
- xii. Cashless treatment at hospitals: Assurance has been given by CIL that matter will be settled early
- xiii. Revision of Hospital Rates by having an agreement with empanelled hospitals (as has been done by some PSUs) has been demanded. Formation of an empowered committee has been requested to revive the CPMRSE which seems to be in a coma.
- xiv. PRP issue was resolved
- xv. Some retired executives have not been paid PRP for the terminal year in which they retired. This issue was taken up, Office order on PRIDE was issued FOR revising the modalities.
- xvi. Some retired executives who could not submit PRIDE due to various reasons have not been paid PRP. This issue is also under consideration of the management.
- xvii. AIACE has again forwarded 38 cases where PRP has not been paid.
- xviii. **ENHANCEMENT OF PENSION DUE TO PAY REVISION W.E.F. 1st January 2017:** Nearly 200 such cases were raised with Commissioner, CMPF.
After repeated follow-up most of the cases have been resolved. The remaining 61 cases have again been sent.
- xix. **REVISION OF PENSION UNDER CMPS,1998:**

After a strong representation, CIL has finally decided to collect Cess on coal @ Rs.10/mt towards Pension Fund. This will improve the fiscal status of the Fund. With this, our demand for review & increase of pension will grow stronger.

- xx. A delegation of AIACE, Bengaluru met Hon'ble MP, Bangalore South, Sri. Tejasvi Surya and submitted a memorandum about revision of pension and Interest on NPS. Hon'ble MP has assured to extend help to us. A delegation of AIACE, Patna met Hon'ble Minister, Sri. Ravi Shanker Prasad and submitted a memorandum about revision of pension and Interest on NPS. Members of AIACE, Varanasi handed over a similar memorandum at the Secretariat of Hon'ble Prime Minister, Sri. Narendra Modi and have sought an appointment with him to demand revision of pension and Interest on NPS. Due to restrictions on movement caused by COVID-19, the progress is slow. But we will keep up the efforts to achieve our goal.
- xxi. **PENSION TO SPOUSE:** AIACE has vigorously pursued simplification of procedure for payment of pension to the spouse of deceased pensioner. It is learnt that due to our efforts a Draft Note has been prepared to simplify the procedure.
- xxii. **SUBMISSION OF LIFE CERTIFICATE:** Submission of Digital Life Certificate (Jeevan Pramaan) has been made easy. An accord was reached with India Post Payment Bank to avail their services and Camps were organized at Bilaspur and Korba for our members. Jeevan Pramaan camps were organised by Bengaluru, Kolkata, Asansol, Dhanbad and other Branches for our members.
- xxiii. **REFORMS IN HR POLICY OF CIL:** Promotion orders issued for different disciplines. Online requests for Inter-Subsidiary transfers started. AIACE protested against abolition of E-9 Grade and creation of E-8A grade. As a result, CIL immediately restored E-9 Grade (Executive Director).
- xxiv. We demanded that executives transferred on promotion be immediately released or transfer should be cancelled. In response to this CIL cancelled all the transfer orders.
- xxv. Accepting the demand of AIACE, Annual Coal Stock Measurement was deferred by CIL in view of Covid-19 pandemic.
- xxvi. **Environment clearance for NEC:** A few mines in NEC were closed due to lack of environmental clearance. AIACE demanded that Mines in NEC be reopened or manpower be transferred. Accepting our demand, CIL issued orders for transfer of all staff & executives deployed there to other Subsidiaries.
- xxvii. Last but not the least, impressed by our achievements, Wikipedia granted us recognition and 8th September, 2020 turned into a Red Letter day in the history of AIACE when it registered its presence in Wikipedia and following page was created:
[https://en.wikipedia.org/wiki/All India Association of Coal Executives](https://en.wikipedia.org/wiki/All_India_Association_of_Coal_Executives)

2. MEMBERSHIP DRIVE

Sri. Muslim Ansari, the principal driving force behind enrolling new members, said that each member should contact at least 8-10 of his/her contacts and motivate them to become members so that our membership will exceed 5000 by March 2021. He assured that he is available at any time to help enrol members. The proposal for increase in registration fee to Rs.2000 and annual fees of Rs.1000 p.a. for new members was discussed at length. After considering the views

expressed by Sri. M.L.Gandhi, Dr. N.G.Mukherjee, Sri.A.K.Singh, Sri.Zahoor Ali, Sri.P.K.Singh Rathor and others, the following resolution was passed.

- i. Registration Fees will be Rs.2000.00 with effect from 1st January 2021
- ii. Annual Fees will remain at Rs.500.00 for all members

3. **DHARNA AT CMPF OFFICE, DHANBAD AND RELAY HUNGER STRIKE AT NEW DELHI**

Dharna at CMPF Office, Dhanbad will be held on 15th February 2021 and Relay Hunger Strike at New Delhi will be held on 15th March 2021 to demand revision of pension under CMPS, 1998 and for simplification of Widow Pension. Of course these events will be subject to COVID-19 situation prevailing at that time. Members reacted enthusiastically to these moves and assured that they will participate in good numbers. Sri.A.K.Upadhyay and others suggested that simultaneously we should hold gate-meetings at Headquarters of Subsidiary Companies.

4. **REORGANISATION OF BRANCHES**

The General Body was informed that Due to the ever increasing number of members of AIACE, it is felt necessary to re-organise the Branches by merging some of the locations into one Branch. The following proposals were put up for the consideration of the General Body.

- (i) It is proposed to have 26 Branches/ Chapters to cover nearly 100 locations. Each of these Branches will have an independent WhatsApp group from 1st January 2021.
- (ii) The re-organisation is broadly based on geographical location of cities/towns, all over India, where members are residing. Different locations are clustered under the nearest major city.
- (iii) Members are requested to interact only in their respective WhatsApp Group of Local branches.
- (iv) Local Functionaries of Branches will be empowered to take decisions, find solutions to members' problems & grievances and communicate the same to Central Body.
- (v) The existing WhatsApp Groups of Local Branches will cease to operate and/or will be merged into New WhatsApp Group for Branches.
- (vi) A LINK will be given in Main Bonafide Groups. Members can use this link to join any Branch WhatsApp Group.
- (vii) A member may join either 1 or 2 Groups of his/her choice. If any member has opted for more than 2 Groups, his/her name will be summarily removed by Admin from 3rd Group onwards.
- (viii) Admin may add Core Working Committee Members in the Local Groups to facilitate and co-ordinate the functioning of the Association. The existing 10 AIACE Members' Main Bonafide Groups will be turned into Admin Only Group where only Admin will be able to post messages.

The following Branches are proposed and they will cover all the nearby locations in addition to locations mentioned.

1. **AHMEDABAD-JAIPUR** along with Vadodara, Rajkot, Alwar
2. **ASANSOL – 1** along with all nearby locations
3. **ASANSOL-2(SANCTORIA)** alongwith Rajmahal, Godda
4. **BENGALURU** and all other locations in Karnataka
5. **BILASPUR** along with Baikunthpur, Ambikapur, Chirimiri, Umaria, Anuppur, Shahdol, Manendragarh, Bishrampur
6. **BHOPAL** along with Indore, Jabalpur, Katni, Satna
7. **BHUBANESHWAR** along with Talcher, Angul
8. **CHENNAI** along with Vellore, Madurai, Trichy & Coimbatore
9. **DELHI-NCR** along with Gurgaon, Haridwar, Chandigarh, Kurukshetra, Sonapat, Dehradun

10. **DHANBAD** along with Bokaro, Deoghar, Giridih
11. **DURGAPUR** along with Purulia, Bankura, Burdwan, Barhampur, Birbhum, Siliguri
12. **HYDERABAD** along with Medchal, Kothagudem, Mancherial, Khammam Ramagundam, Anantpur
13. **KERALA** with all locations in Kerala
14. **KOLKATA** along with Kharagpur
15. **KORBA** along with Raigarh, Kusmunda
16. **LUCKNOW** along with Sitapur, Kanpur
17. **MARGHERITA** along with Guwahati, Tinsukia, Jorhat
18. **MUMBAI** along with Pune, Nashik, Jalgaon
19. **NAGPUR** along with Chandrapur, Nanded, Amaravati, Wani, Betul
20. **PATNA** along with Gaya, Chhapra, Biharsharif, Muzzafarpur, Bhagalpur, Madhubani, Darbhanga, Begusarai other locations in Bihar
21. **RAIPUR** along with Durg (CG) and all nearby places
22. **RANCHI** along with Hazaribagh, Jamshedpur, Ramgarh
23. **SAMBALPUR** along with Rourkela, Jharsuguda
24. **SINGRAULI** along with all nearby places
25. **VARANASI** along with Gorakhpur, Prayagraj, Mughalsarai, Chandauli, Ballia
26. **VISAKHAPATNAM** along with Vijayawada & nearby locations

After due deliberation the above proposals were approved.

5. PRESENTATION OF AUDITED ACCOUNTS

The Audited Balance Sheet, Income & Expenditure Account and Auditor's Report for the year 2019 were presented by the Principal General Secretary. After review of the accounts the same were passed by the General Body.

6. ISSUE OF IDENTITY CARDS TO MEMBERS

Sri.Zahoor Ali informed that Identity Cards for members with membership number from 1 to 1868 will be issued on 1st January 2021. I-Cards already issued to members' serial number 1869 onwards are valid till December 2021. Sri.Zahoor Ali explained that a lot of important information is available on our website, www.aiace.co.in and requested each member to visit the website to get the details such as Bank Account of AIACE, generation of I-Card, links to Zoom meeting videos, Wikipedia, Enrolment form. Members can also get information on ITR filing, NPS, CMPS, CMPRSE and related forms under different sections such as FAQ, Member's Corner. Replying to Sri. A.K.Singh's observation that Google Form is not accepting telephone numbers of 62 series, Sri. Ali said that the matter will be looked into.

7. BENEVOLENT FUND

A proposal by Sri. Muslim Ansari for setting up a Benevolent Fund for all the members was discussed. There is a provision in the Bye-Laws of the Association for creation of Benevolent Fund for Ordinary Members of AIACE. After detailed discussion it was decided that the Convener will form a committee to study and formulate a scheme.

8. Convener informed the General Body that National Confederation of Officers' Associations has requested AIACE to join them. After discussion it was decided to further strengthen AIACE before joining NCOA.

9. SESSION-2: BRANCHWISE DISCUSSION

The Branch members were requested to put forward their views and problems. Some of the Branches replied that their members are not actively involved. Convener asked the Branches to resume meetings and other activities to activate the Branches. He also said that Central Body members may visit Branches soon. It was decided to hold meetings on 30-12-2020 at Bilaspur and on 5-1-2021 at Korba that will be attended by the Convener. Branches may also hold virtual meetings on ZOOM platform.

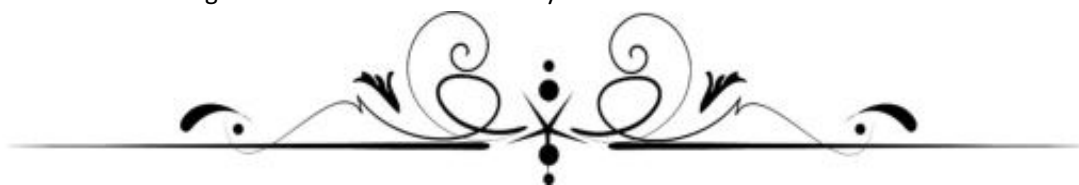
Dr. A.K.Verma, President, Nagpur Branch informed that some medical bills returned by Accounts Department of WCL are now being cleared after he and Sri. Chandan Prasad held discussions with the concerned officials. Nagpur Branch will submit a memorandum on revision of pension and Interest on NPS to Sri. Nitin Gadkari, Hon'ble Central Minister. Dr. Verma stated that membership of Nagpur Branch will exceed 200 by March'21.

The vacant posts of Vice-President and one Committee member at Bengaluru Branch were filled up. The name of Sri. B.P.Kesri and Sri. Aniruddh Shukla were proposed by Sri. Manjunath Prasad for the post of Vice-President and Committee Member respectively. The proposal was seconded by Sri.R.K.Chowrasia. Accordingly Sri. B.P.Kesri was nominated as Vice-President and Sri. Aniruddh Shukla as Committee member of Bengaluru Branch.

All the Branches were requested to gear-up for the upcoming Dharna at Dhanbad and Relay Hunger Strike at New Delhi. The Branches assured that they will actively participate in these demonstrations. Sri.M.L.Gandhi, President, Varanasi Branch set an example for everyone by his enthusiasm and assurance on this matter. He also informed that he will try his best to get an appointment with Hon'ble Prime Minister, who also represents Varanasi Constituency, during his next visit.

Sri.C.T.Fulzele rendered a good poem on AIACE and was well appreciated. He was requested to post his poem on WhatsApp Group.

The meeting ended with Vote of Thanks by Sri. M.L.Gandhi.



Annexure-I**RESOLUTIONS PASSED IN AGM, 27TH DECEMBER 2020**

1. **RESOLVED** that the Audited Annual Accounts of AIACE for the year 2019 be and is hereby adopted and authenticated.
2. **RESOLVED** that all Branches of AIACE be and are hereby reorganised as proposed. WhatsApp groups are to be modified accordingly.
3. **RESOLVED** that Branch Committees be reconstituted in consultation with the respective members and Sri. P.K.Singh Rathor, Principal General Secretary, AIACE be and is hereby authorised to reconstitute the Committees.
4. **RESOLVED** that proposed Dharna in front of CMPF Office, Dhanbad be held on 15th February 2021 subject to COVID-19 restrictions.
5. **RESOLVED** that proposed Relay Hunger Strike at Jantar-Mantar, New Delhi be held on 15th March 2021 subject to COVID-19 restrictions.
6. **RESOLVED** that the Registration Fee be increased to Rs.2000.00 for members joining AIACE from 1st January 2021 onwards. The annual fee will continue to be Rs.500.00.
7. **RESOLVED** that Sri. P.K.Singh Rathor, Principal General Secretary AIACE and Sri. B.K.Shrivastav, Vice-President, AIACE be and are hereby authorised to take necessary actions for implementing the above resolutions.

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

Minutes of the Meeting of AIACE, Bilaspur Branch, held on 30-12-2020

The meeting of AIACE, Bilaspur branch was held on 30/12/2020 which was presided over by Sri D R Biswas.



Sri P K Singh Rathor welcomed all members and informed about the past activities and achievements of the association. He informed about the decisions taken in the annual general meeting held on 27/12/2020 through video conferencing.

Members raised the issue of cashless treatment, delay in reimbursement of medical expense, stoppage of PRP in minor punishment, withholding of NPS payment etc. It was decided to take up the issues at appropriate level.

Sri P K Singh Rathor informed that on the request and constant follow up with CIL mgt, the acceptance of Jeevan praman patra for CPRMSE benefits is going to be implemented very

soon.He told that retired executives will not need to deposit life certificate in hard copy,once this is implemented .

It was informed that central committee of AIACE has decided to hold one day dharna in front of CMPFO office ,Dhanbad on 15Feb,2021 and relay hunger strike from 15th March,2021 at Jantar-Mantar,New Delhi on the issues of widow pension and enhancement of pension under CMPS,,1998 .All were requested to join the programme in a good number.



Following agenda issues were discussed:

1. Membership drive-- It was informed that registration fee has been increased to Rs 2000/- and annual fee has been kept the same at Rs500/- wef 1/1/2021.Members joining the association will need to pay enhanced fee. It was decided to speed up the membership drive.



2. Reconstitution of executive committee-- The reconstitution of Bilaspur committee was discussed. Sri P K Singh Rathor, Convenor of the association was requested to form and announce the committee in consultation with members.

Accordingly the body has been constituted as below:

- President -- Dr A M Mohan**
Vice-president- Sri N N Roy
Vice-president - Sri V K Mahaldar
General Secretary -- D K Saha
Joint General Secretary-- Sri S K Gupta
Joint General Secretary- Sri R K Das
Treasurer - Sri S K Mathur
Jt Treasurer- Sri M I Hasan
Executive members
1. Sri A S Adhikari
2. Sri R N Roy
3. Sri L D Vaishnav
4. Sri Laxman Pathak
5. Sri Sudhindra Kundu
6.Sri K Dharmarao
7.Sri Pradeep Kr Singh
8.Sri Jeetendra Thakur

The meeting ended with vote of thanks to the chair.

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

Minutes of the Meeting of AIACE, Raipur Branch, held on 3-1-2021

The meeting of AIACE, Raipur branch was held on 3/1/2021 which was presided over by Sri S P Seth.

Sri P K Singh Rathor welcomed all members and informed about the past activities and achievements of the association. He informed about the decisions taken in the annual general meeting held on 27/12/2020 through video conferencing.



Members raised the issue of cashless treatment, delay in reimbursement of medical expense, stoppage of PRP in minor punishment and due to non-submission of PRIDE in time, non-payment of interest on NPS, withholding of NPS payment etc. It was decided to take up the issues at appropriate level.

Sri P K Singh Rathor informed that on the request and constant follow up with CIL mgt, the acceptance of Jeevan Praman Patra for CPRMSE benefits has been implemented by CIL and

it is a major achievement of the association. He told that retired executives will now deposit life certificate online as in case of CMPF pension.



AIACE has decided to hold one day dharna in front of CMPFO office , Dhanbad on 15Feb, 2021 and relay hunger strike from 15th March,2021 at Jantar-Mantar, New Delhi on the issues of widow pension and enhancement of pension under CMPS,,1998 .All were requested to join the programme in a good number.

Following issues in the Agenda were discussed:

1. Membership drive-- It was informed that registration fee has been increased to Rs 2000/ and annual fee has been kept the same at Rs500/- wef 1/1/2021. Members joining the association will need to pay enhanced fee.It was decided to speed up the membership drive.



2. Reconstitution of executive committee-- The reconstitution of Raipur committee was discussed. Sri P K Singh Rathor, Convenor of the association was requested to form and announce the committee in consultation with members.

Accordingly the body has been constituted as below.

President -- Sri S P Seth
Vice-president- Sri Shiv Shankar
General Secretary -- Dr Uday Shankar
Joint General Secretary-- Sri L L Verma
Treasurer - Sri Antaryami Surya

The meeting ended with vote of thanks to the chair.

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

Minutes of the Meeting of AIACE, Korba Branch, held on 5-1-2021

The meeting of AIACE, Korba branch was held on 5/1/2021 which was presided over by Sri P K Singh Rathor.

Sri K L Kurrey welcomed all members and informed about the past activities and achievements of the association. He informed about the decisions taken in the annual general meeting held on 27/12/2020 through video conferencing.



Members raised the issue of cashless treatment, delay in reimbursement of medical and heavy deduction of medical bills even after treatment in empanelled hospitals, non-payment of interest on NPS. It was decided to take up the issues at appropriate level.

Sri P K Singh Rathor informed that on the request and constant follow up with CIL mgt, the acceptance of Jeevanpraman patra for CPRMSE benefits, has been implemented by CIL and it is a major achievement of the association. He told that the Association will further take up for smooth operation of this online life certificate submission.

Sri Rathor also informed that, AIACE has decided to hold one day dharna in front of CMPFO office, Dhanbad on 15 Feb, 2021 and relay hunger strike from 15th March, 2021 at Jantar-Mantar, New Delhi on the issues of widow pension and enhancement of pension under CMPS, 1998. All were requested to join the programme in a good number.

Following agenda issues were discussed:-

1.Membership drive- It was informed that registration fee has been increased to Rs 2000/ and annual fee has been kept the same at Rs500/ WEF 1/1/2021.Members joining the association will need to pay enhanced fee.It was decided to speed up the membership drive.

2.Reconstitution of executive committee-- The reconstitution of Bilaspur committee was discussed. Sri P K Singh Rathor ,Convenor of the association was authorised to form and announce the committee in consultation with members.

The meeting ended with vote of thanks to the chair.

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

Minutes of the Meeting of AIACE, Patna Branch, held on 8-1-2021

As planned one meeting and get together of AIACE Members was held in colourful LAZIJ RESTAURANT of Gola Road, which was presided over by Mr R K Sinha .

Seven Male members and five spouses of respective members were present .



Following points were discussed and members apprised one another with the latest developments on,

1. Enhancement of Pension
2. Interest of NPS
3. Smart Medical Card distribution
4. Dharna & Demonstration which has been planned in in February, 2021 and March, 2021 at CMPF Office, Dhanbad and Delhi respectively.
5. To increase the Membership drive .
6. Membership subscription of 2021.

7. All round development of AIACE.

8. Appreciation of PGS Mr P.K Singh Rathor, for strong and dedicated leadership.

It was unanimously decided to organize next meeting to be held with big gathering in coming months.

Meeting finished about 10pm with Thanks to the Chair and to members who attended, and also to them who could not attend due to unavoidable circumstances. The meeting cum get together ended with dinner.

Compiled by,

Rameshwar Ojha, AIACE, Patna